

Employment Law: Managing Employees through the COVID Era

Date and Times

July 7, 2021
9:00 am –10:30 am PST

Location

Your Office via Zoom

Registration Fees

OAHC Member - \$110
Non-Members - \$168

Target Audience

- * Human resource professionals
- * Executives
- * Managers

Materials

Handouts will be sent by email prior to the conference.

Program Overview

The pandemic has created tremendous challenges for home health and hospice employers. This presentation will cover topics related to employment law compliance including requiring or encouraging caregiver COVID vaccinations; permissible conversations with employees about health-related issues; reasonable accommodation rules; handling leaves of absence; unique wage/hour/compensation issues; work from home and return to the workplace issues; client requests for vaccinated caregivers; and dealing with clients who have COVID.

Speaker

Kathy Perkins, Kathy Perkins LLC Workplace Law & Mediation, Lawrence, Kansas

After 25 years litigating employment disputes in corporate law firms, Kathy Perkins created her own company in 2008, centered around resolving workplace disputes as early as possible. She saw the tremendous cost to employers and ex-(usually)-employees of wrongful discharge, misclassification and other lawsuits. These include not just money paid to attorneys or in settlement, but costs in terms of stress, time, and invasion of privacy into email, mental health records, and so on. Kathy began analyzing what could have been done to avoid each lawsuit. She provides proactive counseling to employer clients, including home health and caregiver agencies. She conducts manager training on employment laws and litigation avoidance. She independently investigates claims of harassment. She serves as a mediator, working with both parties to come to a mutually agreeable resolution. Kathy is a graduate of Harvard Law School and Kansas State University.

CE Credit

CE credit is not provided for this program.

Recording

Registered agencies will be sent a recording link following the live presentation. Recordings will be available for unlimited agency access through July 23.

Questions?

Contact Brandy Sweet,
Membership Services
Coordinator
(503) 364-2733 or
bsweet@oahc.org

Brought to you by...



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Registration Information

Registrations should be made on-line... [click here](#) to register.

Registration Deadline: Tuesday, July 6, 2021

**Registration fees are based on ONE live phone/Zoom connection; multiple site participation for the live offerings for your agency will require a separate registration fee for each live connection. Registrations should not be shared between agency offices—if an agency plans to participate from two office locations, two registrations are required.

Confirmation: A confirmation will be emailed to you by July 6. This confirmation will include the presentation handouts and information on accessing each webinar.

Cancellations: Fees will be refunded only if written cancellation is received prior to the workshop webinar link being sent to your agency.

OAHC greatly appreciates the time and effort on the part of our speakers/vendors in providing information for our attendees. The Oregon Association for Home Care feels an obligation to present the widest possible viewpoints represented in the home care and hospice arena. However, the participation of any speaker/vendor/product in our presentations does not constitute an endorsement by this association. As always, you are strongly advised to seek further counsel and exercise diligence in making any decisions that affect your business or the quality of services you provide.